

NONDISCRIMINATION NOTIFICATION

Visiting Angels complies with applicable Federal civil rights laws and does not discriminate, exclude or treat people differently on the basis of race, color, national origin, age, disability, sex (including pregnancy, sexual orientation, and gender identity), religion, or filing of a prior civil rights complaint.

Visiting Angels:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters

If you need these services, contact:

Tricounty Homecare Inc. dba Visiting Angels
Tom Thompson - Civil Rights and/or LEP Coordinator
140 Corporate Drive, Suite 2
Beaver Dam, WI 53916
(920) 821-1111
beaverdam@visitingangels.com

FILING A GRIEVANCE

If you believe that Visiting Angels has failed to provide these services or has otherwise discriminated against you on the basis of race, color, national origin, age, disability, sex (including pregnancy, sexual orientation, and gender identity), religion, or filing of a prior civil rights complaint, please contact Tom Thompson via the contact information above.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the OCR Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
800-368-1019 (Voice), 800-537-7697 (TTY)
OCRComplaint@hhs.gov