

#### Five Important Reasons to Hire Visiting Angels

#### Over a Privately Hired Caregiver

#### **Back Up Plans:**

Even the most dedicated caregiver can become ill or have car problems. *Visiting Angels* is there to provide support in seeking backup care. In case your designated caregiver has an emergency *Visiting Angels* will begin working immediately in an effort to assign another caregiver to fulfill her duties until she can return.

#### **Ongoing Supervision:**

Visiting Angels' managers will make personal visits to your home and contact you by phone to ensure your caregiver consistently provides kind, considerate services in a caring manner. When Visiting Angels is the employer, you are no longer in a position of having to discuss issues that may need improvement. As a result, a friendly home environment is maintained.

### **Payroll Taxes and Insurance:**

*Visiting Angels* handles payroll tax deductions and other insurances. This relieves you of the risk of an income tax penalty, unemployment or Workers Compensation claim should you need to terminate the caregiver or they become injured while working at your home. *Visiting Angels* provides liability insurance, Workers Compensation insurance and all employees are bonded.

## **Employment and Pay Issues:**

Visiting Angels eliminates the uncomfortable employee/employer relationship in your home. If disputes regarding pay, time worked or other job related issues arise Visiting Angels will handle these difficult discussions. This will allow you to maintain a friendly atmosphere in your home by eliminating the employer relationship that is created when privately hiring a caregiver.

# Careful Screening and Hiring Process:

Families are normally inexperienced in hiring and evaluating a potential caregiver. This results in minimal screening and skill validation of a privately hired caregiver. *Visiting Angels* conducts a national background check, reference checks and a skills assessment on all caregivers to ensure only the most qualified and trustworthy caregivers will be in your home. Additionally, to eliminate personality issues and improve your comfort level, *Visiting Angels* involves **you** in the final selection process.

Have the best of both worlds.

Choose your caregiver AND let the professionals do the screening.

Call us today (765) 670-6260